

Appendix 1: Council Tax Reduction Scheme Equality Impact Assessment

Council Tax Reduction Scheme					
The main objective of Council Tax Reduction Scheme report		To consider the options for revising the existing Council Tax Reduction Scheme and its implications.			
<p>What impact will this Council Tax Reduction Scheme report have on the following groups? Please note that you should consider both external and internal impact:</p> <ul style="list-style-type: none"> • External (e.g. stakeholders, residents, local businesses etc.) • Internal (staff) 					
Please use only 'Yes' where applicable		Negative	Positive	Neutral	Comments
Gender	External			X	
	Internal			X	
Gender Reassignment	External			X	
	Internal			X	
Age	External			X	The scheme does include age as a criteria, but there is no new impact from this report.
	Internal			X	
Marriage and civil partnership	External			x	
	Internal			x	
Disability	External			x	The scheme does include disability as a criteria, but there is no new impact from this report.

	Internal			X	
Race & Ethnicity	External			X	
	Internal			X	
Sexual Orientation	External			X	
	Internal			X	
Religion or Belief (or no Belief)	External			X	
	Internal			X	
Pregnancy & Maternity	External			X	
	Internal			X	
Other Groups (e.g. any other vulnerable groups, rural isolation, deprived areas, low income staff etc.). Please state the group/s:	External			X	The scheme considers vulnerable groups and low income households, but there is no new impact from this report.
	Internal			X	

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?		No	No proposed changes to the scheme.
Is there an opportunity to mitigate or alleviate any such impacts?			N/A
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?		No	
In response to the information provided above please provide a set of proposed actions including any consultation that is going to be carried out:			
Planned Actions	Timeframe	Success Measure	Responsible Officer

Authorisation and Review

Completing Officer	P Whitworth
Authorising Head of Service	J Davies
Date	07/01/2021
Review date (if applicable)	No review required